

MINUTES OF THE JUNE 28, 2017 SPECIAL MEETING/GENERAL BUSINESS MEETING

The June Special Meeting/General Business Meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, June 28, 2017. Mr. Sanderson called the meeting to order at 7:15 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Board Member Absent: Mrs. Hilty.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Langtry, Mr. Millward, Mrs. Morett and Mrs. Rarrick.

Administrator Absent: Mrs. Godzieba, Mrs. Spack and Mr. Taylor.

Others Present: Mr. Clarke, Solicitor.

Others Absent: Miss Camara and Miss Mix, Student Representatives.

PRESENTATION: PESPA COLLECTIVE BARGAINING AGREEMENT – DR. GRETZULA

Dr. Gretzula thanked everyone for a lengthy but really thoughtful reflective negotiation process that began back in November 2016 with formal negotiations with PESPA beginning in January 2017. Dr. Gretzula added that the Tentative Agreement presented this evening is in the best interest of PESPA, respects their members and is also fiscally responsible to this community.

PESPA includes Pennsbury's support professionals totaling approximately 625 staff members. The terms of the Tentative Agreement are:

- 5 years (effective 7/1/17);
- slight increases to the salary guide;
- significant changes to the Health Care Plan and employee contributions; and
- significant language changes.

Dr. Gretzula reviewed the salary guide revisions over the next five years of the PESPA Tentative Agreement, the new Medical Benchmark Plan, healthcare costs, language changes, hours worked, seniority, paraprofessional tiering, job postings, the sick leave bank, sick leave, absences not covered by benefit days, bereavement leave, personal leave, reporting during shutdowns, classified employee mentors, subcontracting, and Education Technology Associates.

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RECOGNITION: PENNSBURY BASEBALL TEAM – COACH JOE PESCI

Dr. Gretzula introduced and congratulated Coach Pesci and the Pennsbury Boys' Baseball Team for all their hard work winning the State Title. Coach Pesci introduced and thanked the staff who organized and helped get the team to this victory. The team introduced themselves sharing their school year, college plans and where each started playing baseball. Coach Pesci thanked the team for their heart and dedication and the team thanked the Board and the Community for their support.

Mr. Sanderson announced that prior to this meeting, the Board met in Executive Session. Mr. Clarke reported that the Board met in Executive Session to discuss personnel matters and matters involving collective bargaining agreements.

Mr. Sanderson reported addendums and revisions to tonight's Agenda:
Under Old Business, Items B, C and D were added. Motion D should read Change Order #18;
Under New Business, Item F – the estimated cost should be \$618.47;
Under Personnel Changes Professional, Items L through T were added and
Under Personnel Changes Classified, Items K through P were added.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 8:00 p.m. The following people came forward to speak and public comment was closed at 8:20 p.m.

Robert Abrams, Lower Makefield Township	PESPA Contract
Donna Abrescia, Falls Township	PESPA Contract
Frank Carr, Falls Township	Budget
Kim Scarpiello, Falls Township	PESPA Contract/Budget

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through E on pages 2 through 4 of the Special Meeting/General Business Agenda.

Mr. Schwartz introduced Mr. Lynch from D'Huy Engineering to review the change orders regarding the Pennwood Project to be voted upon this evening and to provide detailed information regarding a recent situation discovered at Pennwood. This situation has led to conversations and visits to Pennwood Middle School to see the conditions relating to the demolition that is happening in the corridors of the school regarding new door niches being cut

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OLD BUSINESS

to comply with code in every single room in the building involving approximately 60 doors. Cutting these niches have become problematic causing walls to collapse and the terracotta block to crumble. Mr. Lynch provided an analysis of the conditions, outlined options, costs, as well as, timelines to alleviate this situation in an efficient manner. Discussion ensued.

A. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$6,659.02.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
JPO Scammells Corner LP	#20-016-032	\$ 5,402.33
Ravi and Jennifer Rajan	#54-003-148-001	134.94
Brian and Linda Rowe	#20-042-264	361.34
Yardley Walk Com Assn. Inc.	#54-001-032-065	<u>760.41</u>
TOTAL		<u>\$ 6,659.02</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #16 for a cost increase of \$450,000 (NTE) be accepted and that the contract amount with Boro Construction be revised to \$21,992,170.92.

C. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #17 for a cost increase of \$21,953.00 be accepted and that the contract amount with Boro Construction be revised to \$22,014,123.92.

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OLD BUSINESS

D. CHANGE ORDER

Pennwood Middle School

MOTION: Move that the Change Order #18 for a cost increase of \$22,493.00 be accepted and that the contract amount with Boro Construction be revised to \$22,036,616.92.

E. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #8 for a cost increase of \$22,389.73 be accepted and that the contract amount with Cyprium Solutions, Inc., be revised to \$4,234,703.93.

NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A, B and D through F on pages 3 through 6 of the Special Meeting/General Business Agenda.

A. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and B.C. and R.C., individually and on behalf of their children, R.B.C. and R.M.C. If the Board is in agreement, the District will establish funds for each R.M.C. and R.B.C. until the last day of the 2018-19 school term to be used for legitimate educational expenses as outlined in the Agreement. Each child will have their own fund as follows: for 2016-17 a \$15,750 fund, for 2017-18 a \$20,100 fund and for 2018-19 a \$19,230 fund. The District will reimburse the parents up to \$2,500 for expenses paid to St. Ignatius for R.M.C. during the 2015-16 school year. The District will setup one additional fund for \$4,000 for R.M.C. and R.B.C. to use together for other legitimate educational expenses, which will expire at the end of 2018-19. The District will need to provide R.M.C. a 1:1 paraprofessional at his private school through the remainder of the Agreement.

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NEW BUSINESS

B. SPECIAL EDUCATION SERVICES AGREEMENT

MOTION: Move that the Board approve the agreement between the District and NHS school to contract special educational services for various students. The terms of this agreement will be from August 1, 2017 through and including July 31, 2018.

D. MCIU SERVICE AGREEMENT FOR MEDICAL PRACTITIONER

MOTION: Move that the Board approve the proposed Service Agreement between the District and the Montgomery County Intermediate Unit #23 to have their Medical Practitioner review and authorize student's paperwork for the School Based ACCESS Program. The District will pay the MCIU a fee of \$3,210 for the service during the 2017-2018 school year.

E. DONATION

Food Service Program

MOTION: Move that the anonymous donation of \$100 received by Pennsbury School District for the Food Service Program be accepted with appreciation.

F. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Cadlen, Matt	PIAA State Champ.	State College, PA	6/15-16	\$ - 0 - *
Assist. Coach/PHS-East	(Baseball)			
Howe, Dave	PIAA State Champ.	State College, PA	6/15-16	\$ - 0 - *
Teacher/Wm. Penn	(Baseball)			
Kramp, Kurt	PIAA State Champ.	State College, PA	6/15-16	\$ - 0 - *
Assist. Coach/PHS	(Baseball)			
Pesci, Joseph	PIAA State Champ.	State College, PA	6/15-16	\$ - 0 - *
Head Coach/PHS-East	(Baseball)			

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NEW BUSINESS

F. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Pettit, Thomas	PIAA State Champ.	State College, PA	6/15-16	\$ - 0 - *
Teacher/PHS-West	(Baseball)			
Sinkiewicz, Brian	PIAA State Champ.	State College, PA	6/15-16	\$ - 0 - *
Teacher/PHS-East	(Baseball)			
Russell, Brian	School Operations	State College, PA	7/27-28	\$ 618.47
Supervisor/Electrical	Academy – PASBO			
Gretzula, William	PASA-PSBA School	Hershey, PA	10/17-19	\$ 971.50
Superintendent	Leadership Conf.			
Schwartz, Christian	PASA-PSBA School	Hershey, PA	10/17-19	\$ 971.50
School Board Director	Leadership Conf.			

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Campbell, Gary	Pediatric Disaster Response	Egg Harbor, NJ	8/1-2	\$ 71.70
Attendance Officer	& Emergency Preparedness			

* Trip approved at the February 9, 2017 Board meeting.

A motion was made by Mrs. Redner, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Item C on page 4 of the Special Meeting/General Business Agenda.

Mrs. Smith shared that with the previously signed PESPA contract, it was presumed that PESPA workers would be able to access Obamacare and it turned out that the percentages to the employees were extraordinarily high. As a result, the employees were not able to access Obamacare for healthcare and for some their whole paychecks went to pay for healthcare. In negotiating the present contract, it was important to correct this in a way that was fair to both taxpayers and to PESPA.

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NEW BUSINESS

Mrs. Wachspress commented that she was not a Board Director at the time of the last signed PESPA contract but she now understands in this role that the Board balances a lot of interests all of the time and the Board tries to figure out where to place resources while also not putting the taxpayers in a situation where they are getting less and less every year because of higher taxes. Mrs. Wachspress added that PESPA's healthcare had to be addressed and she thanked the support staff for doing a very good job and the community for helping the Board to do right by our students and our schools.

Mr. Clarke thanked the Board for the opportunity to negotiate the PESPA contract on behalf of the District. He also thanked Dr. Gretzula, members of the negotiating team including both the Administrative and PESPA teams, who all put in a significant amount of time in preparing for and then negotiating this contract.

Mr. Sanderson stated that the PESPA contract certainly met some of the Board's goals to restore healthcare to this group of individuals whom had it taken away a number of years ago.

Mr. Kannan added that he is aware of the history of the previous PESPA contract regarding healthcare and he is happy to be in a position as a Board Director to help fix it.

C. COLLECTIVE BARGAINING AGREEMENT

MOTION: Move that the proposed collective bargaining agreement with the Pennsbury Educational Support Professionals Association for the five year period from July 1, 2017 through June 30, 2022, be ratified and approved, and that the appropriate officers of the Board be authorized to execute the final contract documents upon their review and approval by counsel, and that a copy of the final contract documents be attached to the minutes. (Appendix A)

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through O and Q through T on pages 6 through 11-4 of the Special Meeting/General Business Agenda.

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PERSONNEL CHANGES

PROFESSIONAL

A. RESIGNATIONS

MOTION: Move that the resignation of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Cooper, Robert	Retirement	09/02/1986	06/16/2017
Hanahan, James	Retirement	01/14/1986	09/20/2017
Tyszka, Kyra	Resignation	08/29/2011	06/16/2017
White, Jennifer	Resignation	09/03/2002	06/16/2017
Wexler, Amy	Resignation	08/28/2006	06/13/2017

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers and, where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates and salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Biegler, Carrie	Replacement	\$51,137	08/28/2017
Collazo, Cristina	Non-Tenure	51,137	08/28/2017
Gaynor, Ashley	Non-Tenure	49,030	08/28/2017
Hillemann, Jennifer	Tenure	51,137	08/28/2017
Laraia, Michelle	Non-Tenure	51,137	08/28/2017
Mengert, Heather	Non-Tenure	51,003	08/28/2017
Santangelo, Andrew	Non-Tenure	53,777	08/28/2017
Spatafora, Natalie	Replacement	51,137	08/28/2017
Tvarok, Krista	Replacement	51,137	08/28/2017
Weber, Margaret	Tenure	51,137	08/28/2017

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PERSONNEL CHANGES

PROFESSIONAL

C. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be granted a Medical Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Connor-Miller, Anne	PW	09/08/1987	05/23/2017 *
Fucich, Colleen	MK	08/28/2006	08/28/2017

* Revised

D. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Medical Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Baccari, Melanie	08/28/2017
Connor-Miller, Anne	08/28/2017
Gebeau, Lindsay	08/28/2017

E. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Durham, Amanda	PHS E	01/27/17 – 06/16/17	08/28/17-01/24/18

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PERSONNEL CHANGES

PROFESSIONAL

I. SPECIAL SERVICES

MOTION: Move that the professional employee listed be approved for the number of per diem day and amount indicated for the 2016–2017 school year.

<u>SERIES 1100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Schwind, David	4	\$ 1,461.12

J. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

Teachers

DiCredico, Martha	\$33.49/hr.
Post, Kristin	33.49/hr.
Wells, Megan	33.49/hr.

K. APPOINTMENT OF CHEMICAL HYGIENE OFFICER

MOTION: Move that Michael Roberts be appointed as the Chemical Hygiene Officer, for the 2017-2018 school year and that he receive a \$1,000 annual stipend for performing the duties of the Chemical Hygiene Officer.

L. RESIGNATIONS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Connolly, Jennifer	Resignation	09/02/2003	06/16/2017
Pedersen, Erik	Resignation	08/25/2014	06/16/2017

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PERSONNEL CHANGES

PROFESSIONAL

M. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers and, where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates and salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Colletti, Courtney	Tenure	\$55,007	08/28/2017
Hillemann, Jennifer	Tenure	55,007 *	08/28/2017
Laraia, Michelle	Non-Tenure	57,110 *	08/28/2017
Rhoads, Jeremy	Replacement	46,628 **	08/28/2017
Weber, Margaret	Non-Tenure *	57,110 *	08/28/2017

* Revised

** Salary will be prorated – less than full year

N. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

Teachers

Powe, David	\$33.49/hr.
Rotella, Margaret	25.00/hr.

O. TITLE I SUMMER LIBRARY AND COMPASS SUPPORT PROGRAM

MOTION: Move that the individuals listed be approved as teachers for the Title I Summer Library and Compass Support Program, funded through federal programs.

Title I Summer Library

Dillon, Jennifer	\$33.49/hr.
Pesature, Barbara	33.49/hr.
Shire, Rosemarie	33.49/hr.

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PERSONNEL CHANGES

PROFESSIONAL

O. TITLE I SUMMER LIBRARY AND COMPASS SUPPORT PROGRAM (continued)

Compass Support Teachers

Arose, Caresse	\$33.49/hr.
Houseknecht, Valerie	33.49/hr.
Mix, Meghan	33.49/hr.
Rhodunda, Colleen	33.49/hr.
Stoffregen, Adrian	33.49/hr.

Q. COMPENSATION PLAN FOR FIRST LEVEL SUPERVISORS

MOTION: Move that the Board approve the terms of the compensation plan with the First Level Supervisors effective July 1, 2017 through June 30, 2018. A copy of the compensation plan reviewed by the Solicitor is attached and made part of the minutes of this meeting. (Appendix B)

R. APPOINTMENT – CHIEF OF SECURITY

MOTION: Move that Gary Campbell be appointed as Chief of Security for the period of July 1, 2017 through June 30, 2018, at a stipend amount of \$8,000.

S. EMPLOYMENT CONTRACT – DIRECTOR OF SPECIAL EDUCATION

MOTION: Move that the Board approve the proposed employment contract with Mrs. Cheryl Anne Morett, Director of Special Education, at an annual salary of \$145,000 and that the President of the Board be authorized to execute the contract on behalf of the Board, upon approval of the final contractual language by the Solicitor, and that a copy thereof be attached to and made part of the minutes of this meeting. (Appendix C)

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PERSONNEL CHANGES

PROFESSIONAL

T. EMPLOYMENT CONTRACT – DIRECTOR OF ELEMENTARY EDUCATION

MOTION: Move that the Board approve the proposed employment contract with Mrs. Michele Spack, Director of Elementary Education, at an annual salary of \$145,000 and that the President of the Board be authorized to execute the contract on behalf of the Board, upon approval of the final contractual language by the Solicitor, and that a copy thereof be attached to and made part of the minutes of this meeting. (Appendix D)

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and approved with a vote of six ayes, 2 nays (Mr. Kannan and Mr. Palmer voted nay) and no abstentions that the Board approve Item P on page 11-3 of the Special Meeting/General Business Agenda.

P. ACT 93 COMPENSATION PLAN FOR THE PENNSBURY ASSOCIATION OF SUPERVISORS AND ADMINISTRATORS (PASA)

MOTION: Move that the Board approve the terms of the compensation plan with the Pennsbury Association of Supervisors and Administrators (PASA) effective July 1, 2017 through June 30, 2018. A copy of the compensation plan reviewed by the Solicitor is attached and made part of the minutes of this meeting. (Appendix E)

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through P on pages 12 through 16-2 of the Special Meeting/General Business Agenda.

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PERSONNEL CHANGES

PROFESSIONAL

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Danfield, Marlene, Bus Driver, FT	09/01/2010	06/15/2017	Retirement
Hartman, Louis, Security Guard, FT	05/24/2001	09/07/2017	Retirement
Kohler, Barbara, Cleaner, PT	11/28/2006	06/16/2017	Retirement
Rehm, John, Security Guard, PT	09/04/2012	09/12/2017	Retirement
Saxton, Kathleen, Cleaner, FT	08/27/1998	08/04/2017	Retirement
Torres, Jocelyn, Temporary H.R. Records Specialist	04/07/2017	06/28/2017	Completion of Contract

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Becker, Christy Paraprofessional, FT	EW	11/12/2014	05/23/17-06/02/17
Cassady, William Supervisor, HVAC/Plumbing	CO	08/14/2000	06/15/17-06/30/17
Killeen, Linda Clerk, Pupil Services	CO	11/24/1997	06/19/17-06/28/17
Lynch, Carolyn Bus Driver, FT	CO	04/25/2000	06/13/17-06/15/17
Vandergast, Deb Paraprofessional, FT	PV	09/24/1998	05/19/17-05/24/17

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PERSONNEL CHANGES

PROFESSIONAL

C. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Becker, Christy Paraprofessional, FT	06/05/2017	\$19.26/hr.
Cassady, William Supervisor, HVAC/Plumbing	07/03/2017	39.80/hr.
Killeen, Linda Clerk Pupil Services	06/29/2017	20.71/hr.
Lynch, Carolyn Bus Driver, FT	06/16/2017	21.81/hr.
McCarthy, Donna Health Room Aide	06/05/2017	18.90/hr.
Vandergast, Deborah Paraprofessional, FT	05/25/2017	22.06/hr.

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the temporary change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Parsons, Cathleen	Paraprofessional	Temporary, H.R., Records Specialist	06/22/2017	\$22.70/hr.

E. CHANGE OF CONTRACT – TEMPORARY

MOTION: Move that the Board approve the temporary change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Gould, Francis	HVAC/Plumbing	Lead, HVAC/Plumbing	05/16/2017	\$32.72/hr.

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PERSONNEL CHANGES

PROFESSIONAL

F. PERMANENT EMPLOYMENT

MOTION: Move that the following individual be appointed at the salary indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>	<u>BEG.</u> <u>PROB.</u>	<u>END</u> <u>PROB.</u>	<u>SALARY</u>
Boraski, Dawn Paraprofessional, FT	03/06/2017	06/14/2017	\$18.17/hr.

G. SUBSTITUTE STAFF

MOTION: Move that the individual be added to the Classified Substitute Staff.

CLEANER
Salender, Patricia

H. SUMMER HOURS – CUSTODIAL DEPARTMENT

MOTION: Move that the following individuals be approved for the Summer Cleaning Program at the hourly rate indicated.

Joyce, Daulton	\$9.00/hr. *
Salender, Patricia	9.00/hr.

* Revised

I. SUMMER HOURS – TRANSPORTATION DEPARTMENT

MOTION: Move that the following individual be approved for summer employment at the hourly rate indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Transportation Aides
Parrott, Paula \$20.46/hr.

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PROFESSIONAL

J. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Paraprofessional Special Education Aides

Falcon, Kaitlin	\$18.17/hr.
Graham, Megan	18.90/hr.

K. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employee be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Irvine, Darrin Equipment Operator	10/29/1996	07/13/2017	Resignation

L. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Noga, Faith	Temporary, Paraprofessional	Paraprofessional	02/02/2017	\$18.17/hr.

M. SUMMER HOURS – CUSTODIAL DEPARTMENT

MOTION: Move that the following individual be approved for the Summer Cleaning Program at the hourly rate indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Rathgeb, Richard	\$16.22/hr.
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PERSONNEL CHANGES

PROFESSIONAL

N. SUMMER MAINTENANCE PROGRAM

MOTION: Move that the individual listed be approved for summer employment at the hourly rate indicated.

Doll, Jullianne \$9.00/hr.

O. SUMMER CUSTODIAL PROGRAM

MOTION: Move that the individual listed be approved for summer employment at the hourly rate indicated.

Ryn, Nicholas \$7.50/hr.

P. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individual be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Paraprofessional Special Education Aides
Schlesinger, Diane \$18.17/hr.

OTHER BUSINESS

UPCOMING MEETINGS

- Action Board Meeting
7:30 p.m., August 3, 2017 – Fallsington Elementary School Multi-Purpose Room
- Action Board Meeting
7:30 p.m., August 17, 2017 – Fallsington Elementary School Multi-Purpose Room

MINUTES OF THE JUNE 28, 2017 SPECIAL MEETING/GENERAL BUSINESS MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mr. Schwartz reminded the Board that he had recently sent the revised Capital Improvement Plan from BCTHS for their review and input. Mrs. Smith requested that a formal meeting be scheduled to discuss the Plan. Mrs. Redner commented that she would like to see a new Funding Formula be put into place.

Mrs. Smith questioned if there is a contingency plan for Pennwood Middle School in the event that it is not ready for the opening of school. Mr. Lynch advised that it would be prudent to have some kind of backup plan with the volume of work and the adds that have been made but he hopes that the education process will not be interrupted in any way. He also added that Lower Makefield Township has been very helpful with this project.

Mr. Waldorf requested an update on the status of the 1:1 Chromebook Initiative. Mr. Dorsey responded that the IT Department will start notification to families via the BlackBoard Connect System during the week of July 25th so that families can start to sign up for 30 minute time slots. Deployment will begin on August 8th and then continue for several more days after including night time hours. Mr. Dorsey added that the IT Department has been working with social workers and Mrs. Morett to send a post card home with families at the end of July which will include pre-codes for financial aid.

Mr. Schwartz questioned about senior student accounts being terminated from the computer at the end of the school year. Mr. Dorsey explained the process of graduating a student from the system. Mr. Dorsey shared that some seniors did contact IT and were able to retrieve documents. Contacting IT was time sensitive as Google deleted their files after five days.

Mr. Waldorf communicated that the Pennsbury Scholarship Foundation awarded scholarships the previous evening. He congratulated all of the recipients.

PUBLIC COMMENT

Mr. Sanderson opened the floor to second public comment at 9:17 p.m. The following person came forward to speak and public comment was closed at 9:18 p.m.

Marla Lipkin, Falls Township

PESPA Contract

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ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 9:19 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary